

**BAOMS Trainer of the Year 2017**  
**Yorkshire and Humberside Region**

**Mr David Sutton - Bradford Teaching Hospitals NHS Trust**

**Trainee Development**

Mr Sutton is approachable and understanding in all matters relating to trainee teaching and development. He regularly gives his time to detailed, timely and honest feedback, both verbal and all matters ISCP. Theatre cases are always discussed preoperatively with trainees whether this is in a teaching capacity or a genuine case discussion where opinions are valued.

Surgically, he approaches cases with a seemingly simple but very effective plan. He always allows trainees (registrar and SHOs) time and patience with the knife only intervening to highlight specific points. He supports trainee autonomy and will give senior trainees independence with cases but seems to have a "sixth sense" of when he may be required for assistance even before asked!

Ward rounds and acute procedures are seen as useful teaching time, in or out of hours. He supports trainee's decisions or will have a reasoned discussions if there are differences relating to clinical or surgical management.

He is encouraging and always available personally or at the end of the phone, for discussing cases or the cricket. By providing a human touch to his trainee development he has gained the trust and respect of all the Yorkshire trainees to pass through the unit.

**Professionalism**

Mr Sutton is highly professional and always willing to discuss or review patients day or night, despite doing a 1:1 microvascular on call at times.

**Leadership**

Mr Sutton is currently clinical lead for OMFS at Bradford Teaching Hospital which he performs with authority despite a difficult period for the trust and department. Specifically, he has driven development of a coordinated trauma and elective service at BRI while also expanding the skin services at satellite units in the West Yorkshire Region.

As organiser of the Bradford ATLS course, Mr Sutton visibly applies this logical and systematic format to his patient care.

**Communication**

Adopting a non-hierarchical theatre team has been a noticeable feature of operative communication. This equal approach has led to improved intra-operative patient safety. The raising and addressing of concerns raised by all members of the theatre team has given major cases a professional but relaxed atmosphere.

**Resourcefulness**

Surgically, Mr Sutton is willing to adapt and trial new technology and techniques. Having the respect of all members of the team from secretarial support to surgical colleagues has enabled him to adapt rotas and clinical sessions to match clinical needs, at short notice if required, without difficulty.

**Summary**

As a trainer Mr Sutton is open, encouraging, honest and caring. He provides excellent quality of care to his patients and trainees. It has been a pleasure to train under him the past year and has advanced Yorkshire trainees hugely in all aspects of Maxillofacial care.